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Dick - No, but we have in any event
exercised our authority (so far)
with great "prudence and restraint."



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15 APR
1986

FILE 38-1

ODA Reg -

The note from
EXDIR should be
logged and filed
in DA Subj file.
Thanks,

STAT

TRANSMITTAL SLIP		DATE 4/10/86
TO: Executive Director		
ROOM NO. 7D55	BUILDING Hqs	
REMARKS: <p><i>Dick - no, but we have in any event exercised our authority (so far) with great "prudence and restraint".</i></p> <div style="border: 1px solid black; width: 150px; height: 80px; margin: 10px auto;"></div> <div style="text-align: right; margin-top: 10px;"> </div>		
FROM: DDA		
ROOM NO. 7D18	BUILDING Hqs	EXTENSION

STAT



Deputy Director
for Administration

DDA 86-0724
10 April 1986

NOTE FOR: Executive Director

SUBJECT: Pay Freeze

Jim:

Do you think this presents any problem for
the secretarial pay scale or banding?



Richard J. Kerr

Att:

STAT



Office of the Director

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, D.C. 20415

Executive Registry	
86-	<input type="text"/>

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MAR 28 1986



MEMORANDUM FOR THE HEADS OF DEPARTMENTS AND AGENCIES

FROM: Constance Horner
Director

SUBJECT: Consistent Federal Pay Administration
Policy in Fiscal Year 1986

The President acted last fall to freeze General Schedule and other white-collar pay schedules for FY 86. In December, the President signed Public Law 99-190, which extends the white-collar pay freeze to blue-collar employees under the Federal Wage System.

Many of you have independent statutory authority to set pay for special groups of employees. In the interest of government-wide consistency and support for the clear intentions of the President and the Congress, I urge you to exercise this authority with prudence and restraint. Pay increases authorized for FY 86 should be limited, wherever possible, to those required by law, contract, or treaty, or that are absolutely necessary to achieve critical staffing objectives.

Pay increase limitations have now been in effect for eight consecutive years and, with deficit reduction efforts, are likely to continue in some form into future fiscal years. Please bear this in mind as you negotiate contracts that prescribe pay increases for future years.

Because of the seriousness of the budget deficit, the next few years will be difficult for all of us in government. Prudent exercise of pay-setting authority now will increase your future flexibility and make at least one aspect of government management a little easier.